

Access and Equity Statement

Access and Equity Statement for NECA Education & Careers;

Goals

NECA Education & Careers aims to maximize access, participation and outcomes to our NECA Education & Careers Community.

Principles

Academic freedom, equality of opportunity and human dignity are principles that guide our objectives. Decisions are based on individual merit and are free of all forms of discrimination.

- Equity for all persons through the fair allocation of resources
- Equality of opportunity
- Access for all
- Increased opportunity into meaningful, sustainable employment.

Objectives

With these principles providing the base, the objectives of the Access and Equity statement for NECA Education & Careers are;

- Ensure that there is no discrimination against any individual or group, with NECA Education & Careers not condoning acts of any kind that are of a discriminatory or harassing nature;
- To demonstrate NECA Education & Careers commitment to all by setting out guiding principles that promotes equity and access to the organization;
- Ensure that all NECA Education & Careers policies, procedures and publications accord with equal opportunity principles;
- Ensure and maintain internal mechanism to deal with complaints concerning discrimination, harassment and sexual harassment;
- Ensure that procedures relating to the complaints process are understood by all;
- Provide ongoing, up to date training and information on the goals, and philosophy of equal opportunity, together with the rationale for policies and practices which are adopted; and
- To develop quality support mechanisms which enhance and maximize the outcomes for all.