

Work, Health & Safety Statement

As a leader in electrotechnology training, NECA Education and Careers is committed to being a Health & Safety role model for our employees, GTO apprentices and host employers, students attending our campus and the wider electro technology industry.

Our people are our greatest asset and their Health & Safety is our greatest responsibility.

Our objective is to:

- Provide a safe and healthy environment for all our employees, students and visitors.
- Achieve an injury free workplace.
- To engage our employees in our Health and Safety process through regular communication, consultation and training.
- Provide our staff, students and visitors with sufficient supervision, instruction, information and training as necessary to ensure a system of work that is safe and without risk to health.
- Recruit host employers who will provide our apprentices with a Healthy and Safe work environment.

NECA Education and Careers has adopted a consultative approach to improving our performance in Health & Safety.

We support this approach by:

- Reviewing Health and Safety performance at each regular Board meeting by the Board of Directors and the Senior Leadership team.
- Addressing and implementing the learnings from these reviews.
- Appointing a dedicated person to oversee Health and Safety at NECA Education and Careers.
- Having dedicated Industry Careers Consultants who oversee the performance and training of all NECA Education and Careers apprentices and trainees.
- Ensuring a systematic approach is used for incident reporting, recording and investigation.
- Providing effective claims management and rehabilitation management systems in consultation with apprentices/trainees and staff to achieve the best outcomes and earliest possible returns to work.

The Management of NECA Education and Careers is responsible for:

- Providing resources to allow the organisation to meet its Health and Safety requirements.
- Developing, implementing and reviewing Health and Safety programs and policy.
- The management of Health and Safety at NECA Education and Careers.
- Ensuring external host employers provide our employees with a safe and healthy workplace environment.

The employees of NECA Education and Careers are required to:

- Comply with any reasonable instruction from NECA Education and Careers and /or their Host Employer in regards to Health and Safety at work.
- Actively support the consultative process.
- Ensure that reasonable care is taken with their work practices to avoid injury to themselves or others.



PHIL HONEYWOOD
Chairperson



PHILIP GREEN
Chief Executive Officer